

**SISTEM INFORMASI REKRUTMEN KARYAWAN BERBASIS WEB
PADA ROTI GEMBONG GEDHE**

*WEB-BASED EMPLOYED RECRUITMENT INFORMATION SYSTEM FOR
ROTI GEMBONG GEDHE*

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ABSTRAK

Sistem Informasi Penerimaan Karyawan Berbasis Web atau *e-Recruitment* dapat dijadikan solusi dalam menangani proses penerimaan karyawan dalam sebuah perusahaan. Dengan adanya sistem informasi penerimaan karyawan berbasis *web* atau *e-recruitment* perusahaan dapat menyeleksi karyawan yang tepat. Selain itu, perusahaan dapat mengelola data pelamar dalam suatu *Database* sehingga pelamar tidak menumpuk. Dalam penelitian ini, penulis membahas mengenai bagaimana merancang sistem informasi penerimaan karyawan berbasis web atau *e-recruitment* pada perusahaan Roti Gembong Gedhe. Adapun metode pengembangan sistem yang digunakan adalah metode *Waterfall* yang meliputi tahapan analisis kebutuhan, perancangan, implementasi, pengujian, serta operasi dan pemeliharaan. Sistem dibangun menggunakan bahasa pemrograman PHP, *Database* server-nya menggunakan MySQL. Dengan adanya sistem informasi penerimaan karyawan berbasis web diharapkan dapat membantu divisi HRD dalam proses penerimaan karyawan.

Kata kunci : Penerimaan Karyawan Berbasis *Web*, *e-Recruitment*, *Waterfall*.

ABSTRACT

Web-Based Information Systems or e-Recruitment can be used as a solution in handling the employee recruitment process in a company. With a web-based employee recruitment information system or e-recruitment, companies can select the right employees. In addition, the company can manage applicant data in a Database so that applicants do not pile up. In this study, the author discusses how to design a web-based employee recruitment information system or e-recruitment at the Roti Gembong Gedhe company. The system was developed using the Waterfall development methodology, which consists of the following stages: requirements analysis, system design, implementation, testing (verification), and operation and maintenance. The system was built using the PHP programming language, while MySQL was used as the Database management system. The implementation of this web-based employee recruitment information system is expected to assist the Human Resources (HR) Division in managing and streamlining the employee recruitment process.

Keywords: Web-Based Employee Recruitment, e-Recruitment, SDLC, Waterfall.